



CAMP TON-A-WANDAH 2010 Counselor Compensation Worksheet

Staff Name (printed)

The compensation sheet provided below is a guide in determining your summer salary. First, circle the appropriate earnings to determine your allowance for each week in steps 1-4. Second, fill in the number of weeks for each session in step 5. Third, circle any of the bonuses that you qualify for in step 6. Last, calculate the total in step 7 to determine your total salary.

Step #1 Qualifications	Earnings
Base Salary Full Summer Staff	\$205.00/week
Base Salary Partial Summer Staff	\$195.00/week
CA (Counselor's Assistant) Base Salary	\$125.00/week

Step #2 Education	Earnings
Over 21	\$10.00/week
Bachelors Degree	\$5.00/week
Masters Degree	\$10.00/week

Step #3 Experience	Earnings
C.I.T (Counselor In Training)	\$5.00/week
2 nd year TAW Counselor	\$5.00/week
3 rd year TAW Counselor	\$10.00/week
4 th year TAW Counselor	\$15.00/week
5 th year TAW Counselor	\$20.00/week

Step #4 Certifications	Earnings
First Aid and CPR	\$5.00/week
Lifeguard Certification	\$10.00/week
Water Safety Instructor (WSI)	10.00/week
ACA Canoe/Kayak Instructor	10.00/week
NRA or NAA Instructor (Riflery or Archery)	10.00/week
Wilderness First Aid Certified	10.00/week
Wilderness First Responder	\$10.00/week
Other:	\$ /week
	\$ /week

*If TAW paid for your course training, you do not receive a per week increase

**Certifications are only applicable if employed in related activity area

Step #5 Dates	# weeks
Orientation (May 30-June 5) Please circle if applicable	\$175.00
1 st session: June 6-25 (3 weeks)	
2 nd session: June 27-July 16 (3 weeks)	
3 rd session: July 15 th - August (3 weeks)	

Step #6 Bonuses	Earnings
Refer a staff member who TAW hires**	\$100.00 each
Returning staff submit application by December 1st	\$100.00

*Additional compensation only applies if you work all three sessions and fulfill your contract obligation

**To receive the referral bonus, they must complete their contract

Step #7 Calculate Total	
	Step #1
	Step #2
	Step #3
	Step #4
	Total per week
	X # of weeks working (Step #5)
	Sub Total
	Add Orientation (Step #5)
	Add Step #6
	Total Salary (Before taxes)

Employee _____

Date _____

Employer _____

Date _____

Program Director
Camp Ton-A-Wandah